



Hermon Middle School

Home of the Hawks

Hermon Middle School
29 Billings Road
Hermon, ME 04401

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August 27th, 2026

Dear Parent(s)/Guardian(s),

In addition to traditional academic grades, each student will receive a Student Effort and Behavior Report (SEBR) score for each core class. This score will be reported on the report card and can be seen in PowerSchool. Teachers will update this score at the midpoint and endpoint of each quarter. This grade counts toward honor roll and athletic eligibility. The rubric for this grade is below.

Score	Performance Tier	Work Completion	Effort	Participation
100	Exceptional	100%	Maximum (Goes above and beyond)	Active leader; enriches class discussion
95	Excellent	95–99%	Very High (Consistent quality)	Frequent and meaningful contributions
90	High Proficient	90–94%	Expected (Reliable execution)	Regular, consistent participation
85	Proficient	85–89%	Satisfactory (Meets base standards)	Contributes when called on / attentive
80	Moderate	80–84%	Inconsistent (Lapses in focus)	Passive listener; occasionally participates
75	Developing	75–79%	Below Expected (Requires reminders)	Minimal voluntary participation
70	Emerging	70–74%	Low (Needs frequent redirection)	Rarely participates; off-task at times
60	Needs Improvement	60–69%	Very Low (Shows little initiative)	Disengaged; reluctant to contribute
50	Critical Concern	1–59%	Poor (Unresponsive to guidance)	Non-participatory / disruptive
0	No Evidence	0%	None (No attempt made)	Zero participation

All student expectations are available in the student handbook on the Hermon Middle School website. Please feel free to reach out if you have any questions regarding any procedure.

Sincerely,

A handwritten signature in blue ink, appearing to read "Zackary Freeman".

Zackary Freeman
Principal
Hermon Middle School